

**PRINCE WILLIAM COUNTY POLICE DEPARTMENT
MANUAL OF GENERAL ORDERS**

General Order: 14.02	Effective: 08/11/2019	Supersedes: 07/05/2017	Number of Pages: 2
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PEER SUPPORT TEAM: TEAM ACTIVATION

- A. It shall be the responsibility of the Incident Commander or Watch Commander on the scene to notify a peer team representative for the following types of incidents:
1. Any police shooting.
 2. Any departmental response to a serious injury or death of a member.
 3. Suicide of a member.
 4. When any member's actions or use of force results in a death or serious physical injury.
 5. Any mass casualty incident (i.e., plane, train, bus crash, etc.).
 6. All Civil Disturbance Team call-outs.
 7. Prolonged search/rescue incidents, to include extended Underwater Search and Recovery Team deployments.
 8. Any other time deemed necessary by the Incident Commander:
 - a. Death of, injury to, or violence to a child.
 - b. Incidents that attract extremely unusual or critical news media coverage.
 - c. Any incident that has unusually high personal risk to members.
 - d. SWAT call-outs that are prolonged or at the discretion of the Incident Commander (excepting Vice/Narcotics raids).
- B. Once activated, it shall be the responsibility of the Team Coordinator to brief all team members and to plan the level of support offered for members involved in a critical incident and to coordinate this plan with the Clinical Advisor.
- C. Any Team member involved in the incident shall not serve in the capacity of a Peer Support member for that incident.
- D. Team members should focus their efforts on providing support to members of this Department. There may be times other law enforcement agencies request assistance from our Peer Support Team. The decision to assist other agencies will need to be approved by the Chief of Police, or designee. Once approval is obtained, members of the Peer Support Team may be deployed to the requesting agency. If members of the public, including witnesses, need assistance, the Team should consider calling out the Police Chaplain or the Victim Witness Assistance program for assistance.

E. Police Chaplains:

The Police Chaplains are available to assist the Peer Support Team or other Department members during a critical incident. The Wellness & Resiliency Unit Supervisor will maintain communication with the Peer Team Coordinator for incidents that may need the resources of both groups.