DISCIPLINARY ACTION: SPECIFIC CATEGORIES OF MISCONDUCT

A. **Crime** – A complaint regarding actions or omissions which may violate the criminal laws or ordinances of any county, city, town, state, or the United States, such as bribery, theft, perjury or narcotics violations.

B. **Excessive Force** – A complaint regarding the threatened use or the use of excessive force against an individual or individuals which exceeds the force reasonably necessary under the circumstances to preserve peace and order, or to secure a suspect.

C. **Unlawful or False Arrest** – A complaint that the arrest or restraint of an individual or their liberty was improper or legally unjustified.

D. **Unlawful Entry** – A complaint that entry into a building or onto property was improper or illegal and/or that excessive force was used to gain entry.

E. **Unlawful Search** – A complaint that the search of a person or their property was improper, illegal, unjustified or in violation of established procedures.

F. **Harassment** – A complaint that the taking, or method, of police action was predicated upon impermissible factors such as race, sex, age, etc.

G. **Improper Demeanor** – A complaint in which:

1. A member’s bearing, gestures, language, or other conduct is prejudicial to the Department or brings the Department into disrepute, or

2. A member’s conduct or actions are offensive or of questionable social propriety, or

3. A member’s conduct constitutes a conflict of interest, misuse of influence, or a lack of jurisdiction or authority.

H. **Other Violation** – A violation of any Department directive, general order, or Prince William County rule or regulation.