

Unemployment Insurance Reserve

EXPENDITURE AND REVENUE SUMMARY

	FY 08 Approp	FY 08 Actual	FY 09 Adopted	FY 10 Adopted	% Change Adopt 09/ Adopt 10
A. Expenditure by Program					
1 Unemployment Insurance Reserve	\$105,524	\$33,372	\$83,524	\$633,524	658.49%
Total Expenditures	\$105,524	\$33,372	\$83,524	\$633,524	658.49%
B. Expenditure by Classification					
1 Other Services	\$105,524	\$33,372	\$83,524	\$633,524	658.49%
Total Expenditures	\$105,524	\$33,372	\$83,524	\$633,524	658.49%
C. Funding Sources					
Total Designated Funding Sources	\$0	\$0	\$0	\$0	—
Net General Tax Support	\$105,524	\$33,372	\$83,524	\$633,524	658.49%

I. Major Issues

A. Unemployment Insurance Reserve - The Virginia Employment Commission (VEC) administers an unemployment insurance program that provides protection against loss of wages to individuals who become unemployed through no fault of their own. The County receives quarterly billings from the VEC. The VEC determines the actual benefits to be paid. When a former employee files a claim the County receives a Notice of Benefit Liability advising of the claim, the weekly benefit amount to be paid, the number of weeks the benefit potentially will be paid, and the total potential benefit. The notice also indicates the percentage of the claim that the County will be charged, which can be 100% or less. Historically; the weeks for benefits have varied from 12 to 26 weeks and the County's liability percentages have varied from 29% to 100%.

The downturn in local economic and fiscal conditions will increase unemployment compensation claims and expenditures over prior year levels as the County is forced to implement its Reduction-In-Force (RIF) policy. County employees laid off due to RIF actions are usually eligible for unemployment compensation as determined on a case-by-case basis by the Virginia Unemployment Commission.

AGENCY &
PROGRAM

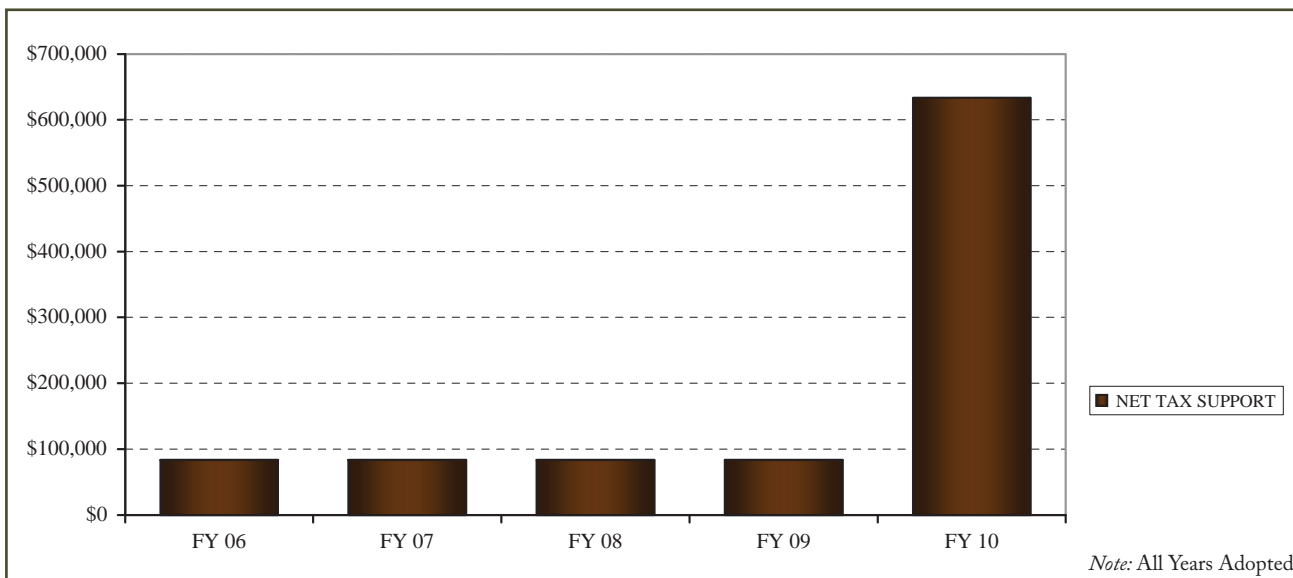
Administration

- Board of Equalization
- Contingency Reserve
- Finance Department
- General Registrar
- Human Rights Office
- Information Technology,
Office of
- Self-Insurance

➤ Unemployment Insurance Reserve

LOCATOR





II. Budget Adjustments

A. Budget Additions

1. Unemployment Compensation

Total Cost -	\$550,000
Supporting Revenue -	\$0
PWC Cost -	\$550,000
FTE Positions -	0.00

a. Strategic Plan Goals

- Economic Development/Transportation
- Education
- Human Services
- Public Safety

b. Description - It is anticipated that RIFed employees will file for unemployment compensation with the Virginia Employment Commission (VEC) for which Prince William County will be required to reimburse the VEC. There is currently \$83,524 in the base budget for unemployment compensation to cover the normal turnover in the County. This \$550,000 one time addition increases the total to \$633,524 for FY 2010. The amount will return to \$83,524 in FY 2011.

- The VEC will pay unemployment compensation for up to 26 weeks.
- The maximum salary paid is \$378 per week.

c. Service Level Impacts - There are no associated service level impacts.

