

MOTION: Laos

**October 12, 2023
Regular Meeting
HRC RES 23-11**

SECOND: Ginoba

**RE: RESOLUTION TO DECLARE, AFFIRM AND RECOGNIZE NATIONAL
DISABILITY EMPLOYMENT AWARENESS MONTH**

ACTION: APPROVED

WHEREAS, October 2023 marks the 78th anniversary of National Disability Employment Awareness Month; and

WHEREAS, The purpose of National Disability Employment Awareness Month (NDEAM) is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

WHEREAS, The history of NDEAM traces back to 1945, when it started as a week and focused only on people with physical disabilities: and

WHEREAS, Later, it expanded to a full month, and its name and scope evolved to acknowledge the importance of increasing the workforce inclusion of people with all nature of disabilities; and

WHEREAS, Workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, Activities during this month will reinforce the value and talent people with disabilities add to our workplaces and communities and affirm Prince William County's commitment to an inclusive community that increases access and equity for all, including individuals with disabilities.

NOW, THEREFORE, BE IT RESOLVED That the Prince William County Human Rights Commission call upon employers, schools, and other community organizations to observe October with appropriate programs and activities, and to advance its important message that people with disabilities add value and talent to our workplaces and the community as a whole.


Votes

Ayes: Ginoba, Baldwin, Pratter, Johnston, Laos, Young, BruMar, Porter

Nays: None

Abstained: None

Absent from the meeting: Muz

ATTEST:  _____

Executive Director